



FACULTY OF COMMERCE & MANAGEMENT

Post Graduate Diploma in Human Resource Management

Programme Educational Objectives

PEO1: To enrich working professionals with current business knowledge and skills in the functional domain of human resource management.

PEO2: To provide learning avenues for managerial professional development and entrepreneurship.

PEO3: To inculcate professional ethics, human values and social responsibility for organizational and societal development.

Programme Outcome

After the successful completion of the one year PG Diploma in Human Resource Management, the student will be able to:

PO1: Demonstrate professional capability for organizational development and lifelong learning.

Programme Specific Outcomes

After the successful completion of the one year PG Diploma in Human Resource Management, the student will be able to:

PSO1: Apply professional skills in the functional area of human resource management for organizational effectiveness.

PSO2: Appraise managerial issues and problems related to the global business and human resource management.

Programme Matrix: POST GRADUCATION DIPLOMA IN HUMAN RESOURCE MANAGEMNET [2019 Batch]

I SEMESTER

Course Type	Course Code	Course Title	Course Outcomes
MIL [Any ONE to be Opted]			
DSCC	DMG203A11	Management, Behaviour and Communication	<ol style="list-style-type: none"> 1. Apply management thoughts and principles in making management decisions in business. 2. Examine the theories and styles of leadership. 3. Assess the impact of individual behavior on the behavior of organization. 4. Execute skills in writing business communication.
DSCC	DMG203A12	Business Ethics and Corporate Governance	<ol style="list-style-type: none"> 1. Examine the role of business ethics in functional areas of management. 2. Judge business dilemmas to act in an ethical manner. 3. Determine good corporate governance policies for ethical functioning of the organization.
DSCC	DHR203A11	Human Resource Management	<ol style="list-style-type: none"> 1. Demonstrate the concept of human resource management and its relevance in organizations. 2. Analyze the role of recruitment and selection in realizing the objectives of HRM. 3. Apply advanced training strategies for the delivery of training programs. 4. Differentiate the techniques involved in the performance appraisal process.
DSCC	DHR203A12	Performance and Compensation Management	<ol style="list-style-type: none"> 1. Outline the objectives of performance appraisal and methods. 2. Interpret the role of performance and compensation management in managing the workforce. 3. Analyze the performance management program and compensation benefits. 4. Classify the types of compensation plan

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II SEMESTER

Course Type	Course Code	Course Title	Course Outcomes
MIL [Any ONE to be Opted]			
DSCC	DMG203A21	Strategic Management	<ol style="list-style-type: none"> 1. Examine the elements of strategic intent. Interpret impact of environmental forces. 2. Classify the levels of strategy in an organization. 3. Support the implementation process.
DSCC	DHR203A21	Organisational Dynamics	<ol style="list-style-type: none"> 1. Explain the metaphors to describe group dynamics in an organization. 2. Interpret the dynamics at the individual, team and organizational level. 3. Rank the team dynamics for high performance organizations.
DSCC	DHR203A22	Knowledge Management	<ol style="list-style-type: none"> 1. Explain the knowledge environment and framework in an organization. 2. Implement the knowledge culture effectively through the knowledge management system. 3. Execute knowledge management tools for productive dissemination of knowledge.
GE	DCS303A21	IT for Executives	<ol style="list-style-type: none"> 1. Demonstrate the application of information technology in business. 2. Use word processing, spreadsheets and presentation software at an intermediary level. 3. Analyze the information systems that are used at various levels in an organization.