



Centre for Research & Development

Research Supervisor (Guide) Profiles

Discipline of Supervision: **Management**



Dr. Raja Kamal Ch

Associate Professor
Department of Professional Management Studies
School of Business and Management

Areas of Specialisation:

Human Resource Analytics and Sustainable HRM,
Corporate Governance and Business Ethics

Dr. C.H. Raja Kamal is an Associate Professor in the Department of Professional Management Studies at Kristu Jayanti (Deemed to be University), Bengaluru. He holds a Ph.D. in Human Resource Management from Vikrama Simhapuri University. Dr. Kamal has published nearly 100 research papers in Scopus, Web of Science, UGC-CARE, and other indexed journals, alongside book chapters with Springer, Emerald, and Atlantis Press. His research expertise encompasses HR analytics, sustainable HRM, behavioural finance, entrepreneurship, corporate governance, and digital transformation, and his work has received over 120 citations. He has authored textbooks including Financial Management, Fixed Income Securities, Business Ethics, and Entrepreneurship and Startups. He has led funded research projects such as an ICSSR-sponsored study on the Jan Aushadhi Scheme, and projects on organ donation, water resource management, and market economies. Additionally, he holds patents and design registrations in areas including digital transformation, green management, and consumer behaviour. Actively engaged in the academic community, He serves as a reviewer for leading publishers like Taylor & Francis and IGI Global, and is on the editorial boards of EJERS, JETIR, and The Native Tribe Journal. Recognized with the International Researcher Award (2025) and the National Award for Research Excellence (2021), he continues to advance impactful research, innovation, and scholarship in management studies.

Selected Publications:

1. Kokila, M. S., **Raja Kamal, Ch.**, and Chandra, S. (2024). Women's Entrepreneurship in India: A Barometer for International Shifts in Start-Up Activity. Springer Nature Singapore. https://doi.org/10.1007/978-981-99-7798-7_42
2. **Raja Kamal, Ch.**, and Santhosh, V. (2024). A Perspective on the Existence and Development of Islamic Banking in India. Springer Nature Switzerland. https://doi.org/10.1007/978-3-031-48770-5_17
3. **Raja Kamal, Ch.**, and Singha, S. (2023). Green Economy Mechanisms in the Age of Technology and the Circular Economy. Springer Nature Switzerland. https://doi.org/10.1007/978-3-031-35828-9_7