



Centre for Research & Development

Research Supervisor (Guide) Profiles

Discipline of Supervision: **Commerce**



Dr. Devika Rani N

Assistant Professor
Institute of Management
School of Business and Management

Areas of Specialisation:

Human Resource Management, Behavioural Finance,
Corporate Sustainability, Financial Institutions and Regulation

Dr. Devika Rani N, is a passionate academician and researcher, currently serving as Associate Dean at the Institute of Management, Kristu Jayanti University. She holds a Ph.D. in Commerce, with postgraduate qualifications in Personnel Management and Industrial Relations, and is UGC-NET qualified, reflecting her strong academic credentials. She possesses expertise in Accounting, Finance, Organizational Behavior, and Human Resource Management, adopting a multidisciplinary approach to both teaching and research. Her doctoral research focused on exploring the interrelationship between Emotional Intelligence, Occupational Stress, and Job Performance. She has published numerous research papers in peer-reviewed journals and actively presents her work at national and international conferences. Her primary research interests include Human Resource Management, Behavioural Finance, and Corporate Sustainability, with particular emphasis on employee behavior, financial decision-making, Institutional finance and sustainable business practices.

Selected Publications:

1. Vincent Paul, S., **Devika Rani, N.**, & Immaculate Joyce, P. (2025). Sustainable Investment Using Forecasting Towards Investment Decisions in the Indian Stock Market. In Studies in Systems, Decision and Control (pp. 83–92). Springer Nature Switzerland. https://doi.org/10.1007/978-3-031-86712-5_6
2. Aloysius Edward, J., Joseph Charles Tamilmaran, D., & **Devika Rani, N.** (2025). Institutional Collaboration and Educational Enrichment: The Role of Knowledge Exchange Programmes in Global Academia. Journal of Informatics Education and Research, 5(2). <https://doi.org/10.52783/jier.v5i2.3103>
3. Honnali, P., Kumar, A., **Rani, D.**, Chauhan, N., & Simon, F. (2024). An Exploratory Study: Assessing Customer Perceptions of Electric Vehicles in Emerging Markets. In Studies in Systems, Decision and Control (pp. 345–355). Springer Nature Switzerland. https://doi.org/10.1007/978-3-031-63569-4_31