

**KRISTU JAYANTI
INCUBATION
CENTRE**

Annual Report

**ACADEMIC YEAR
2025-2026**



KRISTU JAYANTI
(DEEMED TO BE UNIVERSITY)
Under Section 3 of UGC Act 1956
A CMI INSTITUTION | BENGALURU | INDIA



**INSTITUTION'S
INNOVATION
COUNCIL**
(Ministry of Education Initiative)

KRISTU JAYANTI INCUBATION CENTRE
ACADEMIC YEAR 2025-2026
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KRISTU JAYANTI INCUBATION CENTRE

ANNUAL AUDIT 2025-2026

1. POLICY DOCUMENT

1. Preamble

Kristu Jayanti (Deemed to University), Bengaluru, aspires to create a culture of innovation, ideation, and entrepreneurship through a supportive environment for start-ups by providing infrastructural, financial, strategic, intellectual property rights, and mentoring assistance for incubation.

2. Scope

The Incubation policy applies to students, alumni entrepreneurs, and faculty affiliated to Kristu Jayanti (Deemed to be University), Bengaluru. It shall encompass all incubation activities from ideation to value creation.

3. Objectives:

The objectives of the incubation policy are:

- 3.1 To create a conducive start-up ecosystem that facilitates innovation.
- 3.2 To provide training and guidance in the entrepreneurial process.
- 3.3 To mentor feasible start-ups through industry collaboration.
- 3.4 To provide infrastructural support for starting a business.
- 3.5 To create a forum of alumni entrepreneurs for networking and mutual support.
- 3.6 To identify avenues of angel and venture funding.
- 3.7 To inculcate customer service, professional ethics, social responsibility, and accountability.
- 3.8 To be actively involved in the initiatives of the Institution's Innovation Council, Ministry of Education, Government of India.

4. Incubation Advisory Board

Kristu Jayanti Incubation Centre shall be guided and monitored by an incubation advisory board. The composition of the board shall be as follows:

- i) Vice Chancellor (Chairperson)
- ii) Pro-Vice Chancellor
- iii) Registrar
- iv) Deans



- v) Director, Kristu Jayanti Incubation Centre (Secretary)
- vi) Director, Centre for Research and Development
- vii) Director, Centre for Consultancy and Corporate Training
- viii) Director, Centre for Employability and Corporate Relations
- ix) Co-ordinator, Entrepreneurship and Innovation Centre
- x) Industry Expert / Entrepreneur (External Member)
- xi) Alumni Entrepreneur (External Member)
- xii) Senior Faculty Nominees

5. Kristu Jayanti Incubation Centre (KJIC)

An exclusive Kristu Jayanti Incubation Centre shall be established to facilitate the innovation ecosystem at the institution. It shall propel an entrepreneurial culture by providing a conducive support system for budding entrepreneurs and start-ups.

KJIC shall undertake the following functions:

5.1 Infrastructure for Innovation

A physical infrastructure shall be created to facilitate periodic meetings, networking, deliberations, and mentoring of budding entrepreneurs. Infrastructure shall be created to provide working space, furniture, and ICT facilities.

5.2 Mentoring support

The Incubation Centre shall have an empanelled list of entrepreneurial mentors comprising faculty and industry experts. Mentoring support shall be provided to the students, alumni entrepreneurs and faculty members on the entrepreneurial process. The empanelled mentors shall be available to handhold entrepreneurs in their start-up venture.

5.3 Industry collaboration

KJIC shall identify potential incubators in public and private sectors. A formal Memorandum of Understanding (MOU) shall be signed with industry / institutions to avail technical support, funding, training and mentoring.

5.4 Ideation support

KJIC shall organise business plan competitions, Ideathons, simulations and brainstorming sessions to generate business ideas and innovation.

5.5 Funding

KJIC shall organise a meeting of potential investors and venture capital firms who could invest in the start-up. The centre shall levy the start-up's charges for the facilities used at the centre. The rates for use, duration of use and eligibility factors shall be decided by the advisory board.

5.6 Institution Innovation Council (IIC) activities

KJIC shall participate in the activities of IIC to foster innovation on national benchmarks.



6. Incubation Process

- 6.1 Admission – Potential incubates shall express their interest in the prescribed application form with the business plan. The admission of incubates shall be at the discretion of KJIC based on the merit of the applications.
- 6.2 Product/service innovation – The centre shall facilitate the ideation, concept development, product/service development, market analysis, and feasibility study to the incubates with the support of mentors.
- 6.3 Pre-market stage – The budding entrepreneurs shall be assisted with the creation of prototypes, product/service enhancement and test marketing for an effective launch of their business.
- 6.4 Implementation – Expert guidance shall be provided for funding, upscaling and commercialisation.
- 6.5 Tenure of incubation – The incubates are eligible for a term of one year of incubation at KJIC with two extensions of one year each at the discretion of the institution.
- 6.6 Review – The expert mentors shall review the progress of the incubates to streamline the process and ensure success of the ventures.
- 6.7 Exit – The incubates shall exit from the centre on successful start-up or completion of tenure of incubation.

7. Conflict of interest

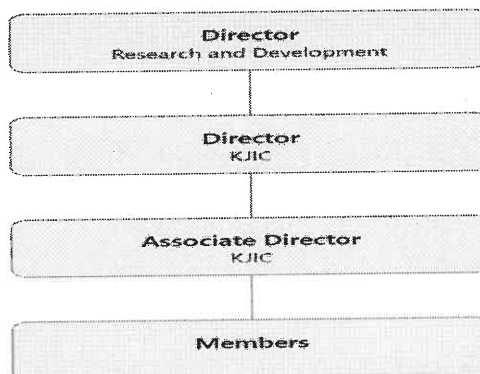
In case of any conflict of interest, the decision of the institute shall be final and binding upon KJIC and Incubate. The Parties confirm that they shall exercise good faith efforts to resolve any dispute between the Parties arising from or in connection with this exclusively through direct mutual negotiation and agreement.

Disclaimer: KJIC does not guarantee the success and/or feasibility of the technology transferred from the institute. KJIC or any person representing them shall not be liable for any act or omission of the incubated company. However, in case of any such event, the incubated company shall do all that is required to hold KJIC or any person representing them harmless from any loss, including damage, penalty.



2. COMPOSITION-KJIC/IIC

Kristu Jayanti Incubation Centre (KJIC)



KJIC Committee Members

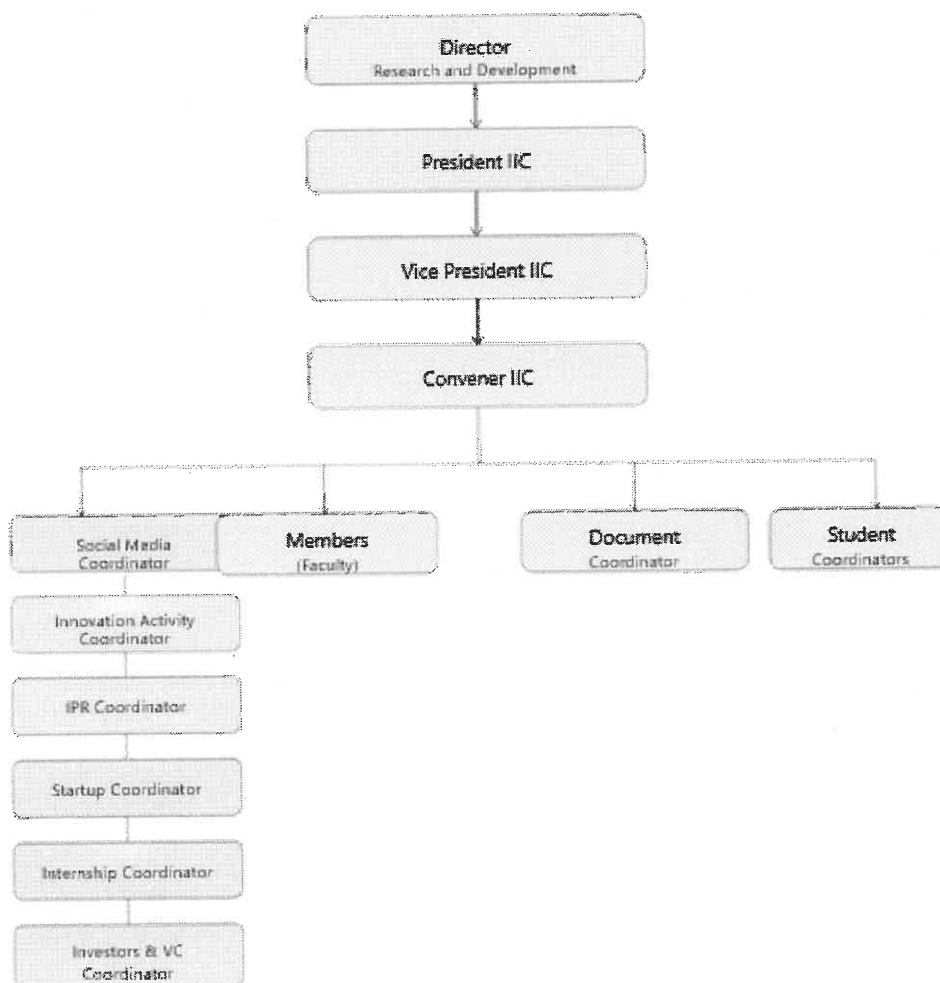
S.No.	Name	Department	Designation	Email
1.	Rev. Fr. Marialal Joseph	Research and Development	Director, R&D	fr.marialal@kristujayanti.com
2.	Dr. Muruganantham A	Department of Computer Science (PG)	Director, KJIC	murushr@kristujayanti.com
3.	Dr. D Ravindran	Kristu Jayanti Institute of Management	Associate Director, KJIC	ravindran@kristujayanti.com
4.	Mr. Stephen Deepak	Kristu Jayanti Institute of Management	Member	stephendeepak@kristujayanti.com
5.	Dr. Ramanathan G	Computer Science (UG)	Member	ramanathan@kristujayanti.com
6.	Dr. Naveen Kumar R	Kristu Jayanti Institute of Management	Member	naveen.kr@kristujayanti.com



S.No.	Name	Department	Designation	Email
7.	Ms. Amutha M	Physical Science	Member	amutha.m@kristujayanti.com
8.	Dr. Manon Mani V	Life Sciences	Member	manon.m@kristujayanti.com
9.	Dr. Thomas Robinson L	Computer Science (PG)	Member	thomas.rl@kristujayanti.com
10.	Dr. Vimala Roselin J	Computer Science (PG)	Member	vimala.jr@kristujayanti.com
11.	Dr. Ramya Karat	Kristu Jayanti Institute of Management	Member	ramya.k@kristujayanti.com
12.	Dr. Prasanna Kumar	Life Sciences	Member	prasanna.kc@kristujayanti.com
13.	Dr. Jagdeep Singh	Department of Professional Management Studies	Member	jagdeep.s@kristujayanti.com
14.	Dr. Bharath V	Department of Management (UG)	Member	bharath.v@kristujayanti.com
15.	Dr. Lakshmi Garimella	Life Sciences	Member	lakshmi.g@kristujayanti.com
16.	Dr. Anandraj J	Kristu Jayanti Institute of Management	Member	anandraj@kristujayanti.com
17	Mrs. Vanishree G	Administration	Document Coordinator	vanishree.g@kristujayanti.com



Institution's Innovation Council (IIC)



Institution's Innovation Council Committee Details

S.No	Name	Department	Designation	Email
1	Rev. Fr. Marialal Joseph	Research and Development	Director, Research and Development	fr.marialal@kristujayanti.com
2	Dr. D Ravindran	Kristu Jayanti Institute of Management	President	ravindran@kristujayanti.com



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S.No	Name	Department	Designation	Email
3	Mr. Stephen Deepak	Kristu Jayanti Institute of Management	Vice President	stephendeepak@kristujayanti.com
4	Dr. Ramanathan G	Computer Science (UG)	Convenor	ramanathan@kristujayanti.com
5	Dr. Naveen Kumar	MBA and Life Science	Social Media Coordinator	naveen.kr@kristujayanti.com
6	Ms. Amutha M	Physical Science	Innovation Activity Coordinator	amutha.m@kristujayanti.com
7	Dr. Manon Mani V	Life Sciences	Document In Charge	manon.m@kristujayanti.com
8	Dr. Thomas Robinson L	Computer Science (PG)	Innovation Activity Coordinator	thomas.rl@kristujayanti.com
9	Dr. Vimala Roselin J	Computer Science (PG)	Startup Activity Coordinator	vimala.jr@kristujayanti.com
10	Dr. Ramya Karat	IKristu Jayanti Institute of Management	Document Coordinator	ramya.k@kristujayanti.com
11	Dr. Prasanna Kumar	Life Sciences	IPR Activity Coordinator	prasanna.kc@kristujayanti.com
12	Dr. Jagdeep Singh	Department of Professional Management Studies	Investors and VC coordinator	jagdeep.s@kristujayanti.com
13	Dr. Bharath V	Department of Management	Innovation Ambassador Programme-coordinator	bharath.v@kristujayanti.com
14	Dr. Lakshmi Garimella	Life Sciences	Startup coordinator	lakshmi.g@kristujayanti.com



S.No	Name	Department	Designation	Email
15	Dr. Anandraj J	Kristu Jayanti Institute of Management	Member	anandraj@kristujayanti.com
16	Mrs. Vanishree G	Administration	Document Coordinator	vanishree.g@kristujayanti.com

IIC Student Coordinators List

Sr. No	Name	Roll No	Department	Designation	email
1	Adwaith Praveen	24BCLA02	Computer science	Innovation ambassador	24bcla02@kristujayanti.com
2	Nadiya Banu k	24CMAB35	Department of Professional Accounting and Finance	Innovation Ambassador	24cmab35@kristujayanti.com
3	Mr. Deva Gladson d	24MBIB07	MBA	Innovation Activity Coordinator	24mbib07@kristujayanti.com
4	Mr. Darshan v	24MBAB04	MBA	Social Media Coordinator	24mbab04@kristujayanti.com
5	Dayas babu	25MIFB08	MBA	Startup Coordinator	25mifb08@kristujayanti.com
6	Ruban Daniel	25MFTC33	MBA	IPR Coordinator	25mftc33@kristujayanti.com
7	Meghana s	25MSCS16	MCA	Innovation Ambassador	25mscs16@kristujayanti.com
8	Polimeta Sam Nissy	25MCAA37	MCA	Internship Coordinator	25mcaa37@kristujayanti.com
9	Adhwaith Prakash	25MEC001	MSc- Economics	Innovation Ambassador	25mec001@kristujayanti.com



Sr. No	Name	Roll No	Department	Designation	email
10	Annapurna Kumari Suman	24BBAG09	BBA	Innovation Ambassador	24bbag09@kristujayanti.com
11	Bachhu Prabhu Kumar	24BBAD19	BBA	Innovation Ambassador	24bbad19@kristujayanti.com

Expert Members

S.No.	Name	Designation	Company
1.	Mr. Ramanathan N	CEO & MD	4R Recycling, Bengaluru
2.	Mr. K. Venkataraman	CEO	FPO, Department of Horticulture, Agriculture University, Karnataka
3.	Mr. Pramod D'Souza	Co- Founder	Eagle10 Ventures, Bengaluru
4.	Mr. Sanil Kumar	Founder	Caze Labs Private Ltd
5.	Mr. Raghavendra. M	Founder	Dhatri Patra Foundation
6.	Dr. Srinivas K S	Founder	Sherpavector Pvt.Ltd



3. OBJECTIVES OF KJIC

The objectives of the incubation policy are:

- 1.1 To create a conducive start-up ecosystem that facilitates innovation.
- 1.2 To provide training and guidance in the entrepreneurial process.
- 1.3 To mentor feasible start-ups through industry collaboration.
- 1.4 To provide infrastructural support for starting a business.
- 1.5 To create a forum of alumni entrepreneurs for networking and mutual support.
- 1.6 To identify avenues of angel and venture funding.
- 1.7 To inculcate customer service, professional ethics, social responsibility, and accountability.
- 1.8 To be actively involved in the initiatives of the Institution Innovation Council, Ministry of Education, Government of India.

Quantitative targets - Objectives

Name of the activity	2026	2027	2028
Interested Students/Faculty members to be oriented on Innovation and Entrepreneurship	1000	2500	3000
Ideas to be generated from the students/ Faculty members (10% of the participants)	100	250	300
Prototypes for the start-up ideas	10	25	30
Start-ups to be initiated and registered from IIC(Udyam/DPIIT)	5	10	15
Industry/ Start-up Collaborations (for Innovation)	10	15	20
Patents Published	15	20	30
Patents Granted -Utility	1	3	10
Patents Registered – Design	15	20	30
Funds/income to be generated for Innovation/ Seed Funding	Rs 100000	Rs 300000	Rs 500000



4. ANNUAL STRATEGIC PLAN

Vision

Design to accelerate the growth and success of budding entrepreneurs through an array of business support resources and services that could include physical space, capital, coaching, common services, and networking connections. It is a unique and highly flexible combination of business development processes, infrastructure, and people designed to nurture new and small businesses by helping them survive and grow through the difficult, vulnerable early stages of development.

Mission

With the tagline "Innovate, Implement, and Succeed," we aim to help the college's students build a business by providing them with Management Training, Business Plans, and prototypes to successfully venture into an enterprise.

Short-term Objectives

- To create an ecosystem for start-ups
- To expedite the development of an entrepreneurial ecosystem in the institution
- To provide the basic infrastructure necessary for starting a business

Long-term Objectives

- To nurture the new and small businesses by helping them with funding strategies and a wider business environment
- Increase the rate of self-employment and quality of start-ups within the institute
- Attracting the funds from R&D centres, Business Incubators, Government Agencies, etc.



Institution Innovation Council Members with roles and responsibilities

1. Dr. Ravindran D - President
2. Mr. Stephen Deepak - Vice President
3. Dr. Ramanathan G-Convenor
4. Dr. Naveen Kumar - Social Media Coordinator
5. Ms. Amutha- Social Media Coordinator
6. Dr. Manon Mani V- Document In charge
7. Dr. Thomas Robinson L-Innovation Activity Coordinator
8. Dr. Vimala Roselin J - Startup Activity Coordinator
9. Dr. Ramya Karat-Documents Coordinator
10. Dr. Prasanna Kumar-IPR Activity Coordinator
11. Dr. Bharath V-Innovation Ambassador Programme
12. Dr. Lakshmi Garimella-Startup coordinator
13. Mrs. Vanishree G-Documents Coordinator

Review the summary of activities planned and executed during the academic year 2025-2026

1. Academic year 2025-26 IIC-driven, self-driven, mic and celebration activities are planned and successfully conducted
2. Proud to share that IIC received 2.25 Lakhs from the MIC Innovation Cell, Govt. of India for the Mentor Mentee Scheme.
3. Under the Mentor Mentee Scheme, we have guided 5 mentee institutions.
4. The Mentee Institutions are Vivekananda Institute of Technology, Mount Carmel College, St. Paul's College, Seshadri Puram Institute of Management Studies, and B V S Akkamahadevi College for Women, Bagalkot.
5. IIC 6.0 We received 4 stars again. The fifth Consecutive time we are receiving 4 star in IIC Star rating.
6. This year, we did an MOU with Caze Labs Private Limited. Startup company part of our Kristu Jayanti Incubation Centre



PLAN OF ACTION FOR THE YEAR – 2025 – 2026

Sl. No.	Nature of the activity to be conducted	In-Charge Faculty	No. of events to be conducted
1.	Seminars/ Orientation	Dr. Ravindran D	6
2.	Exhibition stalls	Mr. Ramanathan G	3
3.	Training programs	Dr. Vimala Roseline J	6
4.	Ideathon	Dr. Ramanathan G	1
5.	Business Plan Intra-Collegiate Competition	Dr. Ravindran D	1
6.	Entrepreneurial experience sharing session	Dr. Ramanathan G	2
7.	Number of Start-ups to be started	Dr. Ravindran D	6
TOTAL			25

1. Student coordinators from each department to organize incubation-related activities (IIC – MOE, SIH, Innovation Contest).
2. Orientation program about IIC and KJIC at the beginning of the academic year to all UG and PG I year programmes.
3. IIC 8.0 Activities (MIC Driven, Self-Driven, IIC Driven, and Celebration Activities)
4. Selection of Committee members of IIC 8.0 for Academic Year 2025-26
(Faculty Members, Students, Alumni Members, External Expert Members, and Nearby Incubation Centre Head)
5. Impact Creation Plan of NISP
6. NIRF Innovation Ranking 2026 preparation
7. The Incubation centre would network with similar Incubation centres in other Institutions by visiting them and trying to leverage through interactions and sharing best practices.
8. To conduct Business plan competitions at every Departmental level, working closely with the EDC to handpick Business Ideas that pass the 3 P Test – Practical, Possible, and Profitable and incubate the same at the centre. Departments have to focus more on ideas that can be output-oriented and be commercially successful.
9. Check the possibility of signing an MOU with the Department of Micro, Small and Medium Enterprises to benefit from Government funding, Training and SME Networks.
10. Entrepreneurship boot camp with EDII – Ahmedabad
11. More Start-ups during this academic year
12. Idea Hackathon.
13. Idea Cluster Formation
14. Idea Cluster POD's and Design Thinking Workshop
15. Business Proposals
16. Alumni Entrepreneurs Meet
17. Consultancy services by the IIC Members to Budding Entrepreneurs



18. Applying for funding agency to get a grant for the incubation centre
19. Innovation Ambassador Training to other institutions/organizations
20. MoU with other IIC academic Institutions to mentor and conduct various programs

Benchmarks

1. Aim to get 5 stars out of 5 in IIC – Institutions Ranking
2. Aim to get the premium institution list in IIC
3. Top 100 institutions in Innovation NIRF Ranking
4. Minimum 5 start-ups per year
5. More collaboration with the Institution for Innovation-related activities
6. Getting funds from a government agency for innovation activities

Expert Members

1. Mr. Pramod D'Souza, Co- founder, Eagle10 Ventures, Bengaluru
2. Mr. Sanil Kumar, Founder, Caze Labs Private Ltd.
3. Mr. Raghavendra. M, Founder, Dhatri Patra Foundation
4. Dr. Srinivas K S, Founder, Sherpavector Pvt. L

Signature

PRESIDENT, IIC

Dr. D Ravindran

Signature

DIRECTOR, R& D

Rev. Fr. Marialal Joseph