



# **Internal Quality Assurance Cell (IQAC)**

# Workshop on MANAGEMENT OF CHANGE FOR PROGRESSIVE SECONDARY EDUCATION

May 04 - 06, 2017

**Kristu Jayanti College** is an incarnation of the educational dreams of Saint Kuriakose Elias Chavara (1805 – 1871), the founder of the religious congregation, Carmelites of Mary Immaculate (CMI). He envisioned the sunrise of a renewed humanity through the integral development of mind, body and spirit. The motto of the college, Light and Prosperity, aims at this synthesis and the harmony of the spiritual and the physical, the mind and the body. The curriculum and the co - curricular activities are the basic structures acting as spring board to step into mystery of human life and beyond.

Kristu Jayanti College is an Autonomous College under Bangalore University and is reaccredited by NAAC with 'A' Grade in October 2015. Housed in spacious campus, the college incorporated a traditional academic setting with refreshing environment, beautiful scenery and moderate climate; it provides an atmosphere which is conductive for effective training and learning programmes.

### **ABOUT THE PROGRAMME**

Globalization and concurrent demands on educational delivery and services are a hallmark of the 21<sup>st</sup> Century, apart from the need for innovative technology adoption. Many political, economic, technical and technological changes that are taking place in the country, call for appropriate and timely changes at all levels of Education. While considerable efforts are evident to reform education in general and Secondary Education in particular, institutions are unable to keep pace with the changing times. In this dynamic world, change is imperative and institutions must go an extra mile to reposition, renew, reorganize and systematically adapt to the changing times. There are several challenges that confront the Management, as well as other stakeholders of secondary education institutions, and many a times there is resistance to change on the part of the teachers and even administrators.

This Workshop is specially designed to appraise the participants with the nuances of the changes as expected, and to give a clear insight into the need-based mechanisms which they need to adopt to be successful in their specific tasks. The broad objectives of the Workshop are:

- To understand the Learners' attitudes and capabilities and assist them to accomplish their goals
- To provide a knowhow of strategies to manage the classroom and institution effectively, and to the satisfaction of the stakeholders.
- To improve the teaching-learning environment by integrating technology.

### **RESOURCE PANEL**



Dr. Mariamma A. Varghese, Former Vice-Chancellor, SNDT University, Mumbai

Prof. Mariamma A. Varghese is the Former Vice-Chancellor of SNDT Women's University, Mumbai. She holds a Ph D. from Iowa State University, U.S.A, D.Litt. from SNDT Women's University and was a Research Fellow in Education Management at Sheffield City Polytechnic, UK. She served as a senior Education Consultant to NAAC from 2001 to 2008 and in this capacity she was instrumental in introducing many innovative methodologies for assessment and accreditation .She has authored 12 Publications for NAAC and has published a book on "Accreditation Outcome and Policy Decisions and Systematic Action". She has organized 5 regional workshops

on "Capacity Building for Women Managers in Education" supported by NAAC. A recipient of many prestigious awards, Dr. Mariamma has represented India in various international forums. She has served as Chairman of several NAAC Peer Team and 10<sup>th</sup> plan UGC visiting teams. She was the Principal Investigator to several Community Development oriented projects sponsored by International agencies like IRDC, WHO, UNICEF & UNESCO.



Dr. S. Ravichandra Reddy, Former Acting Director, NAAC

Prof. S. Ravichandra Reddy completed his Ph.D degree in 1973 from Bangalore University thereafter worked as a Professor in the department of Zoology, Bangalore University from 1987. Dr. Reddy with a teaching experience of 33 years has contributed considerably in research in the field of Freshwater Biology and Fishery. He has published 96 papers in peer reviewed journals. He has successfully guided 20 Ph.D and 4 M.Phil students in the field of Freshwater Fishery. Dr. Reddy has been the recipient of British Council Young Scientist Fellowship and Royal Society Bursary which enabled him to work as Post Doctoral fellow at Leicester and Liverpool Universities in

The United Kingdom. He was invited as a senior scientist by the Lodz University, Lodz, Poland and University Mississippi Medical Centre, Jackson, USA. Dr. Reddy has held several important administrative posts in Bangalore University as the Registrar Evaluation, Registrar (in-charge), Dean of Faculty of Science, Director of Planning, Monitoring and Evaluation, Chairman, Department of Zoology and Member of Academic Council, Senate and Syndicate. He was invited as a Sr. Academic Consultant by National Assessment and Accreditation Council and was the Acting Director of NAAC from February to August 2008. He is now associated with EMS-Education Management Services, Bangalore. With a rich experience from NAAC, he is involved in providing guidance to educational institutes on quality enhancement and MIS.



Dr. Shakuntala Katre, Former Senior Academic Consultant, NAAC

Dr. Shakuntala Katre has served the Bangalore University in various capacities and has served the National Assessment and Accreditation Council (NAAC), Bangalore as a Senior Academic Consultant .She has been instrumental in the design, development and implementation of the Methodology of Assessment and Accreditation that was prevalent between 1<sup>st</sup> April 2007 to 31<sup>st</sup> March 2012. An acclaimed teacher and researcher she has successfully completed seven major projects awarded by various funding agencies such as UGC. CSIR and ICAR, and has over 100 research papers to her credit. She has served the Association of

Biotechnology-led Enterprises (ABLE) Bangalore, as its Honorary Programme Director. Now, she is serving on the Governing Council / Management Committee of many prestigious Institutions of Higher Learning. She is also associated with EMS-Education Management Services, Bangalore, in counselling institutions on educational quality assurance and improvement, as also in the development and implementation of institution-specific Quality Assurance training, motivation and Team-building modules.



Dr. H.S. Ganesha Bhatta, Principal, M.E.S Teachers College, Bangalore

Dr. H.S. Ganesha Bhatta is the principal of M.E.S Teachers College, Rajajinagar, Bangalore. His Ph. D is in Education from Mysore University. He has published many papers on various aspects of education research. He has worked extensively with Sarva Shikshana Abhiyana and Rashtreeya Madyamika Shikshana Ayoga. His services were utilized by many institutions of repute in the capacities of a course designer, resource person and as consultant for various academic activities. He is the member of many expert committees and governing council of many institute of repute. He has conducted many workshops, refresher and orientation courses for

teachers, students, administrators and parents and has served as a resource person in various academic/administrative training programmes. Dr. Ganesha has published numerous articles, and has delivered many expert lectures and has undertaken much community serving initiatives.



Dr. Sudha Bhogle, Head, Student Solutions, Eduquity Career Technologies

Dr. Sudha Bhogle is a Ph. D in Psychology and was a Professor and Chairperson of the Department of Psychology, Bangalore University. She has more than 35 years of experience in research, teaching and counseling, at the postgraduate and under graduate level, and has been involved in assessments, at all levels. At present she heads educafé Student Solutions which is an initiative of Eduquity Career Technologies. She has more than 90 research papers to her credit as well as chapters in edited books. She has developed and adapted psychological tests to Indian conditions and published Indian norms for many psychological instruments. She

was awarded the UGC Post-Doctoral Career Award for Young Scholars. She is a trained HRD Facilitator and conducts several workshops on academic skills, life skills and employability skills for the academic and the corporate world, as well as governmental organizations. She is a career counselor for Education Times of the Times of India. Dr. Sudha has been a consultant to several organizations, both government and private, such as NIPCCD, NIMHANS, WIPRO, Infosys, LRDE, etc.



Dr. Aravind Srinivas, Tata Consultancy Services, Bangalore

Mr. Aravind started off his career at TCS three decades ago, after coming out of IIT-Madras with master's degree, starting off as a programmer and has experience on different areas of a typical IT industry such as production support, analysis, design, database administrator, delivery, relationship management and quality in different software platforms.

He is also involved in the Academic initiatives of TCS such as the IT Wiz, resource person for Academic Interaction Programme and Education Excellence as part of assessments. He has also been carrying out external excellence assessments within the Tata group and also through external entities like CII-Institute of Quality. He was working for digitization of enterprise level business processes, before taking up his role as the Dean of the iON academy. He has recently moved into the Core group of Business Excellence, at the Enterprise level.



Dr. A. Senthil Kumaran, Chief Confluencer, The Learners Confluence

With over 3 decades of experience in the educational field, Dr. Senthil has started ground breaking work in the form of the Learners Confluence, an educational service in India. The Learners Confluence is an educational program focused on developing a technology platform for Teachers with the goals of enhancing peer learning as well as knowledge sharing. Dr. Senthil was the Principal Counsellor & Head Education Excellence Initiatives of CII Institute of Quality (CII IQ) until July 31<sup>st</sup> 2016. He joined CII IQ in April 2002 and till recently has been helping educational institutions to accelerate their journey in excellence in India and abroad. Dr. Senthil worked as a

faculty member of the Strategic Core Group in Christ College (now Christ University), Bangalore for 10 years before embarking on the journey with CII IQ. Dr. Senthil has shown himself to be a passionate teacher, a catalyst for change, persistent, and a leader with expressiveness for excellence in all fronts of his work in the education sector.

### PROGRAMME SCHEDULE

### **MAY 04, 2017 THURSDAY**

9.30 am - 10.30 am Inauguration

10.45 am - 12.00 pm Kevnote Session I : Classroom Management for Effective Learning

12.10 - 1.15 pm Keynote Session II : Reaching out to the Learners through Aptitude Testing and Counseling

2.15 pm - 3.30 pmKeynote Session III : Role of Multiple Intelligence in achieving Sustainable

Development of the Learner

**Group Work and Exercises** 3.45 - 5.15 pm

### MAY 05, 2017 FRIDAY

9.30 - 10.45 am Keynote Session IV: Online Educational Resources Keynote Session V : Institutional Management 11.00 am - 12.45 pm

2.00 -3.30 pm Keynote Session VI: Assessment and Accreditation of Schools

Group Work and Exercises  $3.45 - 5.15 \, pm$ 

### **MAY 06, 2017 SATURDAY**

9.30 - 10.45 am Keynote Session VII: Digital Learning Devices

Keynote Session VIII: Leadership and Motivation of Teachers 11.00 am - 12.00 pm

12.15 - 1.00 pm Valediction

### Participants' Profile

1. Teachers of High School & Higher Secondary Schools 2. Principals / Vice Principals / Head Masters of High School & Higher Secondary Schools 3. Campus Directors of High School & Higher Secondary Schools

### Programme Fee: With accommodation: Rs. 500 • Without accommodation: Rs. 200

- Accommodation is arranged on prior request (from the evening of May 3<sup>rd</sup> to 6<sup>th</sup> May)
- Fee can be paid in cash on the spot or through DD in favour of "The Principal, Kristu Javanti College, Bangalore"
- Last date of registration through e-mail is May 2<sup>nd</sup>, 2017. E-mail: fdp@kristujayanti.com

# **Organizing Committee**

### **Patron**

Fr. Josekutty P.D., CMI

Principal

### Advisors

Fr. Augustine George, CMI

Vice Principal

Fr. Lijo P. Thomas, CMI

Financial Administrator

Head, Dept. of Computer Science

Fr. Som Zacharia, CMI

Director, Development & Library

Fr. Emmanuel P.J., CMI

Faculty Member, Dept. of Psychology

**Workshop Convenors** 

Dr. Alovsius Edward J

Dean

Faculty of Commerce & Management

Coordinator - IQAC Mob: 9449987689

Dr. Calistus Jude A. L.

Dean, Faculty of Sciences & Member - IQAC

Mob: 9448057695

Dr. Justin Nelson Micheal

Member - IQAC

Ms. Ramya B. Senthil

Member - IQAC

### How to reach Kristu Jayanti College, Bengaluru

From Maiestic BMTC Bus Stand – Platform 19: Bus Route – 292B. 292C From K.R. Market: Bus Route - 292, 292D, 293C

From Vasanth Nagar/Cantonment Station/Bangalore East Station: Bus Route - 292, 292B, 292C, 292D, 292F, 293C

Nearest Railway Station: Bangalore East (8 kms)/Cantonment (10 kms) By Air: Bengaluru International Airport (28 kms)

### Address for Communication

## Kristu Jayanti College, Autonomous

K. Narayanapura, Kothanur P.O., Bangalore - 560077, Karnataka Phone: +91-80-28465611/28465353/28465770 Fax: +91-80-28445161. e-mail: fdp@kristujayanti.com | www.kristujayanti.edu.in