



Kristu Jayanti College

AUTONOMOUS Bengaluru
Reaccredited 'A' Grade by NAAC | Affiliated to Bengaluru North University

Kristu Jayanti College (Autonomous) believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The College also strives to acknowledge diversity in talents and constantly endeavours to be committed role models in teaching future generations. Women Empowerment Cell (WEC) of the College with its motto **“Educate and Empower”** actively involves in implementing gender equality policies and the development of its stakeholders. It also endeavours to bring positive change in the society as well as within the campus through various measures for diversity and by counteracting any existing inequalities. With these objectives in mind, the Gender Sensitization Action Plan for the Academic Year 2015-2020 has been formulated with a strategic goal and action plan.



STRATEGIC GOALS

- Create gender sensitivity awareness among students and create positive values supporting girls and their rights.
- Provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in society.
- Generate awareness regarding equality in law, social system and democratic activities.
- Maintain a good workplace free from discrimination and bullying.
- Enable girls to have a wider role in decision-making.
- Prevent and respond to gender-based violence.
- Maintain gender equality in teaching and education systems.
- Create a gender-inclusive learning environment.
- Conduct regular awareness activities among students and staff.
- Provide facilities and infrastructure for staff and students.





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A U T O N O M O U S Bengaluru

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Annual Gender Sensitization Action Plan

2019-2020

Action Plan

Sl. No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staff	<ul style="list-style-type: none">● Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life● Interactive sessions with invited doctors on Cervical Cancer Awareness
2.	Gender Sensitization	Students	<ul style="list-style-type: none">● Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
3.	Gender-based violence	Students	<ul style="list-style-type: none">● Training girls on self-defense
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none">● Awareness programme and campaign on Women Rights and Gender equality.
5.	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none">● Interactive session with invited entrepreneurs● Training on arts and crafts● Exhibition cum sale for talented artists and creative students.● Training Session on Women Entrepreneurship in Waste Management Technology
6.	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none">● Workshop on the latest advancements in science and technology.● National Conference on Women in Science, Technology and Management.● Research Publications in Scopus Indexed and UGC care journals.



Sl. No	Strategic Goal	Target Participants	Action Plan
7.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none">• Installation of an incinerator.



A handwritten signature in green ink, appearing to be "S. Srinivas" or similar, written in a cursive style.

PRINCIPAL
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